



City of Bentonville

Community Development Block Grant Program

2023 Consolidated Annual Performance Evaluation Report

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

Bentonville's CDBG Program strategic goals are decent housing, home ownership assistance, public services and administration. During the 2023 Program Year, none of the allocated funds were expended.

The City of Bentonville is a new entitlement city, resuming participation in the CDBG program after several years of inactivity. While submitting the Consolidated Plan for the 2023-2027 program years, the City applied for an extension of its application deadline, which was granted by HUD. Following submission of the Consolidated Plan, HUD rejected the Plan due to an ineligible activity. The city amended the Consolidated Plan and submitted it for approval by HUD in November of 2023. The amended plan was reviewed and approved, with a grant agreement signed on February 7th, 2024.

Due to a delay in approval and finalization of the city's Consolidated Plan until February 7, 2024, the time available to initiate and complete activities within the 2023 Program Year was limited. In addition to this delay, after the Consolidated Plan was approved there were several aspects of the program specific to being a new entitlement city that furthered delays in implementation. These factors included having to re-confirm subrecipient participation after the delay in program approval, finance and administrative staff training, drafting subrecipient agreements and gaining a budgetary adjustment from the city so that the CDBG program could be internally funded (Bentonville elected to work on a reimbursement basis as a new entitlement, which requires initial program expenses to come from the city). One subrecipient requested a delay in project initiation following a large change in organizational staff, a change that took place in the time between the initial CDBG application and the Consolidated Plan adoption.

Staff turnover also contributed to delays in initiating CDBG projects in Program Year 2023. The initial staff member responsible for the CDBG program left the position following the initial submission of the Consolidated Plan, and during the re-submission of the plan a new staff member was hired for CDBG program administration. Training for the new CDBG Administrator took place during the remainder of the 2023 Program Year, including regular training meetings with the HUD Field Office representative.

At the end of the 2023 Program Year, no activities had been funded, though preparations were being finalized with 2023 subrecipients and city staff. Throughout project initiation, the requirement for CDBG funds to be spent in a timely manner was emphasized to all staff and subrecipient

partners. Though there were delays in Program Year 2023, the city has taken steps to ensure that remaining 2023 funds can be spent quickly during the 2024 Program Year and that all funds will be spent on a first-in, first-out basis in accordance with HUD requirements. The city has made good progress in initiating the 2023 Program Year, including executing subrecipient agreements, attaining a budget adjustment allocation, and remaining engaged with our community partners.

Bentonville is committed to utilizing HUD funds in a timely and responsible manner, and the 2023 allocation will be used for all major initiatives laid out in the Consolidated Plan over the coming months. As of the time of this report, reimbursements to subrecipients are expected to begin in September of 2024, with periods of performance through the end of 2024. The home ownership assistance program is on track to be initiated in September of 2024. The timely expenditure of CDBG funds is a high priority for the city and will continue to be emphasized internally as well as to all program partners. Looking ahead, the city anticipates that the 2023 funds will be expended quickly, and that funding in future program years will not be subject to similar delays.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration	Administration	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
Administration	Administration	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				

Administration	Administration	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0		282	0	0.00%
Administration	Administration	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Administration	Administration	CDBG: \$	Facade treatment/business building rehabilitation	Business	0	0				
Administration	Administration	CDBG: \$	Brownfield acres remediated	Acre	0	0				
Administration	Administration	CDBG: \$	Rental units constructed	Household Housing Unit	0	0				
Administration	Administration	CDBG: \$	Rental units rehabilitated	Household Housing Unit	0	0				
Administration	Administration	CDBG: \$	Homeowner Housing Added	Household Housing Unit	0	0				
Administration	Administration	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	0	0		4	0	0.00%
Administration	Administration	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	0	0				

Administration	Administration	CDBG: \$	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	0	0				
Administration	Administration	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	0	0				
Administration	Administration	CDBG: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				
Administration	Administration	CDBG: \$	Homelessness Prevention	Persons Assisted	0	0				
Administration	Administration	CDBG: \$	Jobs created/retained	Jobs	0	0				
Administration	Administration	CDBG: \$	Businesses assisted	Businesses Assisted	0	0				
Administration	Administration	CDBG: \$	Housing for Homeless added	Household Housing Unit	0	0				
Administration	Administration	CDBG: \$	Housing for People with HIV/AIDS added	Household Housing Unit	0	0				
Administration	Administration	CDBG: \$	HIV/AIDS Housing Operations	Household Housing Unit	0	0				
Administration	Administration	CDBG: \$	Buildings Demolished	Buildings	0	0				
Administration	Administration	CDBG: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	0	0				

Administration	Administration	CDBG: \$	Other	Other	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Facade treatment/business building rehabilitation	Business	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Brownfield acres remediated	Acre	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Rental units constructed	Household Housing Unit	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Rental units rehabilitated	Household Housing Unit	0	0				

Decent Housing	Affordable Housing	CDBG: \$	Homeowner Housing Added	Household Housing Unit	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	20	0	0.00%	4	0	0.00%
Decent Housing	Affordable Housing	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Homelessness Prevention	Persons Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Jobs created/retained	Jobs	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Businesses assisted	Businesses Assisted	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Housing for Homeless added	Household Housing Unit	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Housing for People with HIV/AIDS added	Household Housing Unit	0	0				

Decent Housing	Affordable Housing	CDBG: \$	HIV/AIDS Housing Operations	Household Housing Unit	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Buildings Demolished	Buildings	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	0	0				
Decent Housing	Affordable Housing	CDBG: \$	Other	Other	0	0				
Home Ownership Assistance	Affordable Housing	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	25	0	0.00%	5	0	0.00%
Public Services	Public Services	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
Public Services	Public Services	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Public Services	Public Services	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	945	0	0.00%	179	0	0.00%
Public Services	Public Services	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				

Public Services	Public Services	CDBG: \$	Facade treatment/business building rehabilitation	Business	0	0				
Public Services	Public Services	CDBG: \$	Brownfield acres remediated	Acre	0	0				
Public Services	Public Services	CDBG: \$	Rental units constructed	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Rental units rehabilitated	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Homeowner Housing Added	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	0	0				
Public Services	Public Services	CDBG: \$	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	0	0				
Public Services	Public Services	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	0	0				
Public Services	Public Services	CDBG: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				

Public Services	Public Services	CDBG: \$	Homelessness Prevention	Persons Assisted	0	0				
Public Services	Public Services	CDBG: \$	Jobs created/retained	Jobs	0	0				
Public Services	Public Services	CDBG: \$	Businesses assisted	Businesses Assisted	0	0				
Public Services	Public Services	CDBG: \$	Housing for Homeless added	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Housing for People with HIV/AIDS added	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	HIV/AIDS Housing Operations	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Buildings Demolished	Buildings	0	0				
Public Services	Public Services	CDBG: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	0	0				
Public Services	Public Services	CDBG: \$	Other	Other	0	0				

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

As of the submission of this CAPER, no CDBG funds have been utilized by the City of Bentonville due to delays in program initiation following the

delayed approval and adoption of the 2023-2027 Consolidated Plan. The city expects to begin funding subrecipient projects in September of 2024, and to open the home ownership assistance program in September of 2024.

There were no matching funds allocated from the jurisdiction, nor were any planned when the Consolidated Plan was approved.

The objectives identified in the strategic plan will be funded with 2023 funds prior to any 2024 funds being utilized. As of June 30, 2024, the City was in the process of finalizing subrecipient agreements for four projects and developing, with the assistance of technical and legal staff, policies and application documents for the home ownership assistance program and administrative projects. As of the submission of this CAPER, subrecipient agreements have been executed.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	0
Black or African American	0
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	0
Hispanic	0
Not Hispanic	0

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

Due to delays in approval and adoption of the Consolidated Plan until February 7, 2024 and the time taken to initiate the CDBG program as a whole, no activities were funded in the 2023 Program Year. The city plans to utilize the 2023 funds to serve the community and accomplish the long-term strategic goals of the Consolidated Plan.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	320,831	0

Table 3 - Resources Made Available

Narrative

No resources aside from the CDBG funds were made available or allocated for Program Year 2023. Due to delays in program initiation, no funds were expended. The city plans to utilize the 2023 funds to serve the community and accomplish the long-term strategic goals of the Consolidated Plan.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
City of Bentonville		0	No funds were expended during the 2023 Program Year.

Table 4 – Identify the geographic distribution and location of investments

Narrative

Due to delays in approval and adoption of the Consolidated Plan until February 7, 2024 and the time taken to initiate the CDBG program as a whole, no activities were funded in the 2023 Program Year. The city plans to utilize the 2023 funds to serve the community and accomplish the long-term strategic goals of the Consolidated Plan.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

For PY23 the total of funds for the CDBG program came from the annual allocation from HUD (\$320,831). As this was the first year of Bentonville's CDBG program, no program income was generated and there were no matching funds from the city or other local sources. Due to program initiation delays, no funds were expended during PY23. In future years, Bentonville will leverage 2023 funds to accomplish the priorities laid out in the Consolidated Plan. The city will ensure that all CDBG funds are spent on a first-in, first-out basis.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	4	0
Number of households supported through Acquisition of Existing Units	5	0
Total	9	0

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

While affordable housing was a central goal for Program Year 2023, no funds were expended due to program delays. Service goals included ADA-accessible rehabilitation of existing units by the Benton County Habitat for Humanity and helping low-to-moderate income households through the home ownership assistance program.

Discuss how these outcomes will impact future annual action plans.

In the future, all funding allocated for activities concerning affordable housing (such as home ownership assistance and housing rehabilitation) must spend the allocated 2023 funds prior to any future funds. This delay in Program Year 2023 initiation will require more efficient program administration and project completion goals in the future to ensure that the city meets the timeliness requirements by HUD. In future Annual Action Plans, any unallocated funds from the 2023 Program Year must be considered in the available resources plan. Currently, all funding from Program Year 2023 has been allocated despite program delivery being delayed.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	0	0
Low-income	0	0
Moderate-income	0	0
Total	0	0

Table 7 – Number of Households Served

Narrative Information

Due to delays in approval and adoption of the Consolidated Plan until February 7, 2024 and the time taken to initiate the CDBG program as a whole, no activities were funded in the 2023 Program Year. The city began project initiation through developing home ownership assistance policies and executing subrecipient agreements but did not expend any funds.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Bentonville coordinated with the local Continuum of Care to facilitate outreach efforts over the course of the five-year Consolidated Plan, including conducting the planned 2023 activities. Bentonville did not complete any activities within the 2023 program year and there was no outreach performed. The city did execute a subrecipient agreement with the NWA Continuum of Care as of the submission of this CAPER, though not within the 2023 Program Year.

Addressing the emergency shelter and transitional housing needs of homeless persons

Bentonville coordinated with the local Continuum of Care to facilitate emergency needs response and transitional housing needs in coming years, including conducting the planned 2023 activities.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Bentonville coordinated with the local Continuum of Care to facilitate homelessness prevention in coming years, including conducting the planned 2023 activities.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Bentonville coordinated with the local Continuum of Care to facilitate transitional housing efforts in coming years, including conducting the planned 2023 activities. Bentonville did not complete any activities within the 2023 program year and there was no outreach performed.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

Bentonville has no public housing.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

Bentonville has no public housing.

Actions taken to provide assistance to troubled PHAs

Bentonville has no public housing authority.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Through ongoing conversations with city officials and planning department staff, program staff encouraged the development of policies addressing affordable housing. The city of Bentonville engaged in a community input outreach effort for the 'Plan Bentonville' program, which will shape future land use policy within the city. Affordable housing was a common thread throughout the public engagement elements.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

CDBG staff held a public hearing for the creation of the 2024 Annual Action plan, specifically including opportunity for input on community needs. No comments were submitted. Concerning the needs identified in the 2023 Consolidated Plan, the city was unable to directly address obstacles to underserved needs as no CDBG activities were undertaken. Going forward, it is the intention of Bentonville to develop projects that meet the needs of underserved residents and collect feedback from the community on what needs are most pressing.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

No activities were taken to address lead-based paint, as there were no housing activities (including rehabilitation).

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

There were no activities undertaken to reduce the number of poverty-level families, as all CDBG activities were delayed due to late adoption of the 2023 Consolidated Plan and the process of program initiation.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

No activities addressing institutional structure were made during the 2023 program year.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Bentonville does not have a public housing agency, but did perform community outreach to local organizations working to address affordable housing, including transitional housing. These local

organizations include Community Development Corporation, the NWA Continuum of Care and Havenwood.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

No actions were undertaken in the 2023 program year, due to late adoption of the Consolidated Plan and the program initiation process. Bentonville remains aware of ongoing impediments to housing, namely cost and market factors, and is working to address them in coming program years through the thoughtful allocation of CDBG funds, partnership with local housing organizations, and collaboration with city leaders. Fair housing choice is a high priority of Bentonville's CDBG program and will be furthered through projects such as its home ownership assistance program.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

In regard to Bentonville's objectives to reduce and end homelessness, the city will continue partnership with the NWA Continuum of Care and other non-profit organizations that work with these populations to address housing needs and resource access. To monitor activities included in the Consolidated Plan, the city will put into place monthly reporting requirements for all activities carried out by subrecipients and conduct in-person monitoring visits to ensure compliance with program requirements. These requirements include documenting contract opportunities to minority businesses, keeping and expanding records of activities and program eligibility, and recording persons and households served through CDBG projects.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

In addition to the fifteen day comment period for citizens to comment on the 2023 CAPER, once program initiation begins (meaning that there are CDBG activities being carried out) for the CDBG program the city will conduct regular program updates, including holding public meetings to collect community feedback and present on current program progress. All public meetings will be advertised in the paper, with notice given online through social media and flyers posted in City Hall and the Library.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

No changes have been made in the program objectives, and the City is in the process of implementing the projects in program year 2023 and assessing program efficacy as the projects are conducted. In future years, the city will improve the time taken to implement activities and expend CDBG funds in a timely manner. This change can be accomplished in future years due to the groundwork laid by the CDBG program initiation process over the course of the 2023 Program Year. A key factor of this process has been establishing and maintaining subrecipient and community relationships, attaining city funding without budget adjustment periods, and working closely with the HUD representative to ensure compliance with CDBG program standards.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

No changes have been made in the program objectives, and the City is in the process of implementing the projects in program year 2023 and assessing program efficacy as the projects are conducted. In future years, the city will improve the time taken to implement activities and expend CDBG funds in a timely manner. This change can be accomplished in future years due to the groundwork laid by the CDBG program initiation process over the course of the 2023 Program Year. A key factor of this process has been establishing and maintaining subrecipient and community relationships, attaining city funding without budget adjustment periods, and working closely with the HUD representative to ensure compliance with CDBG program standards.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	0				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.	0				
Direct, on-the job training (including apprenticeships).	0				
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.	0				
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).	0				
Outreach efforts to identify and secure bids from Section 3 business concerns.	0				
Technical assistance to help Section 3 business concerns understand and bid on contracts.	0				
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.	0				
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.	0				
Held one or more job fairs.	0				
Provided or connected residents with supportive services that can provide direct services or referrals.	0				
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.	0				
Assisted residents with finding child care.	0				
Assisted residents to apply for, or attend community college or a four year educational institution.	0				
Assisted residents to apply for, or attend vocational/technical training.	0				
Assisted residents to obtain financial literacy training and/or coaching.	0				
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.	0				
Provided or connected residents with training on computer use or online technologies.	0				
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.	0				
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.	0				
Other.	0				

Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

Due to delays in approval and adoption of the Consolidated Plan until February 7, 2024 and the time taken to initiate the CDBG program as a whole, no activities were funded during the 2023 Program Year.